



DEPARTMENT OF STATE
THE DIRECTOR OF INTELLIGENCE AND RESEARCH
WASHINGTON

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State Dept. review
completed

June 2, 1980

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[Redacted]
Deputy to the DCI for Resource Management
Community Headquarters Building
Washington, D. C. 20505

Dear John:

During the past year we have made considerable progress in assuring that our positions are filled in a timely manner so that vacancies are held to a minimum. We have been pleased with improvements in the Department of State's system for assigning Foreign Service Officers into INR rotational slots and have developed a relatively smooth system for filling the continuity Civil Service positions that become vacant. A description of our recent performance in filling vacant positions is enclosed.

A principal area of continued concern is lengthy time required for the Department of State's Security Division to process the background investigations of our new hire continuity employees. In particular, we are perplexed by the length of time it takes to process the hire of an individual who is presently employed by another Intelligence Community Component. We understand that there is a similar problem between other intelligence agencies, but we would appreciate having the DCI investigate how such clearances might be expedited. In addition, we have one office, the Office of Politico-Military Analysis, which, because of the specialized expertise often demanded, has been particularly difficult for us to staff during the past year, and in which we have several continuing vacancies. We would appreciate the DCI's support in helping us to arrange details, or rotational assignments from other NFIB agencies to fill those vacancies on a one or two year basis.

Sincerely,

Ronald I. Spiers

Enclosure:
Memorandum of 5/29/80